

CITY HALL
HOBOKEN, NEW JERSEY
CITY OF HOBOKEN

EXECUTIVE ORDER No:

Date:

**Executive Order to Mandate a Code of Conduct for the Recreation
Department and all City of Hoboken Recreational Activities**

WHEREAS, the Administration would like to codify its Recreation Department Code of Conduct that has been in effect informally during the tenure of the present Administration; and,

WHEREAS, the code of conduct of the City's Recreation Department should be codified in an attempt to provide the Department of Recreation and all recreation participants and volunteers, and their families and friends, with clear notice of the rights and responsibilities of all parties during City of Hoboken recreational events.

NOW, THEREFORE, I, DAWN ZIMMER, Mayor of the City of Hoboken, by virtue of the authority vested in me by the United States Constitution, the Constitution of this State, and State and Local Law, do hereby, **ORDER, DIRECT AND ISSUE THE FOLLOWING EXECUTIVE ORDER:**

- A. Code: All coaches, umpires, parents, participants, players, spectators, and attendees who participate in or watch athletic programs, events or activities of the Recreation Department of the City of Hoboken, or who are playing or watching any athletic program, event or activity upon any public property owned by the City of Hoboken, shall be responsible for his or her own words and actions, and each such person shall conform his or her behavior to the following Athletic Code of Conduct:
1. Each person shall demonstrate fairness, respect, and self-control at all times;
 2. Each person shall encourage his or her child or children to demonstrate fairness, respect, and self-control at all times;

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3. Each person shall treat any coach, official, parent, player, participant, official or any other attendee with respect, regardless of race, creed, color, national origin, sex, sexual orientation or ability.
4. Each person shall encourage his or her child or children to treat any coach, official, parent, player, participant, official or any other attendee with respect, regardless of race, creed, color, national origin, sex, sexual orientation or ability.
5. Each person shall not engage in unsportsmanlike conduct with any coach, official, parent, player, participant, designated official or any other attendee. Unsportsmanlike conduct shall mean the use of curse words or foul language, and/or instituting or instigating fighting or confrontation.
6. Each person shall not encourage his or her child or children, or any other person, to engage in unsportsmanlike conduct with any coach, official, parent, player, participant, designated official or any other attendee.
7. Each person shall not engage in any behavior which would endanger the health, safety or well being of any coach, official, parent, player, participant, designated official or any other attendee.
8. Each person shall not encourage his or her child or children, or any other person, to engage in any behavior which would endanger the health, safety or well being of any coach, official, parent, player, participant, designated official or any other attendee.
9. Each person shall not use or be under the influence of drugs, alcohol or smoking while at a youth sports event or at City property, and shall not attend, coach, officiate or participate in an athletic event or activity while under the influence of drugs or alcohol.
10. Each person shall not permit his or her child or children, or encourage any other person, to use or be under the influence of drugs or alcohol at a youth sports event or upon any City property, and shall not permit his or her child, or encourage any other person, to attend, coach, officiate or participate in any athletic event or activity while under the influence of drugs or alcohol.
11. Each person shall not engage in the use of profanity.
12. Each person shall not encourage his or her child or children, or any other person, to engage in the use of profanity.
13. Each person shall not engage in verbal or physical threats or abuse aimed at any coach, official, parent, player, participant, designated official or any other attendee.
14. Each person shall not encourage his or her child or children, or any other person, to engage in verbal or physical threats or abuse aimed at any coach, official, parent, player, participant, designated official or any other attendee.


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15. Each person shall not initiate a fight or scuffle with any coach, official, parent, player, participant, designated official or any other attendee.
 16. Each person shall not encourage his or her child or children, or any other person, to initiate a fight or scuffle with any coach, official, parent, player, participant, designated official or any other attendee.
- B. The City of Hoboken Recreation Department shall distribute and disseminate this Resolution and the Athletic Code of Conduct to its coaches, umpires, parents, and participants. The Recreation Department shall require that each coach, official, parent, and parent on behalf of his or her child or children, agree in writing to abide by and obey the Athletic Code of Conduct. The City of Hoboken and its Director of Human Services Recreation Superintendent, and Recreation Supervisors using fairness and acting in a non-arbitrary or capricious manner, may impose penalties in any order or in any combination, suitable to the matter at hand and in consideration of past relevant conduct of the coach, official, parent, participant, or attendee being disciplined. The City of Hoboken Recreation Department shall include the following acknowledgement of penalties with each such written agreement:
- I hereby agree that if I fail to conform to the City of Hoboken Recreation Department's Athletic Code of Conduct, I will be subject to disciplinary action, including but not limited to the following. I understand that penalties may be imposed in any order or in any combination.
1. Verbal warning issued by the Recreation Department, or by a properly-authorized league, organization.
 2. Written warning issued by the Recreation Department, or by a properly authorized league, organization.
 3. Suspension or immediate ejection from an athletic event or activity issued by the Recreation Department, or by a properly-authorized league, organization.
 4. Suspension from multiple athletic events or activities events issued by the Recreation Department, or by a properly-authorized league, organization.
 5. Season suspension or multiple season suspension issued by the Recreation Department, or by a properly-authorized league, organization.
- C. The City of Hoboken shall post this Athletic Code of Conduct on the City website, on the online registration portal and at its athletic facilities.
- D. Nothing herein is intended to supersede any ordinance or statute imposing criminal or civil penalties. This Executive Order shall be read *in para materia* with the City's Ordinances.
- E. Any violation of this Executive Order may result in dismissal or other appropriate sanctions as determined by the Business Administrator with the Mayor's consent.

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This Executive Order shall take effect immediately.

APPROVED:



DAWN ZIMMER
MAYOR



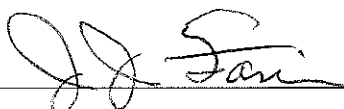
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AS TO FORM:

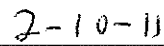
MARK A. TABAKIN
CORPORATION COUNSEL

DATE

ATTESTED TO AND RECORDED BY:



JAMES J. FARINA
CITY CLERK



DATE

This Executive Order shall remain in the custody of the City Clerk. Certified copies are available upon request.