

Executive Order to Ban Nepotism in Office

CITY OF HOBOKEN

No.

EXECUTIVE ORDER

Date:

WHEREAS, the citizens of the City of Hoboken (“City”) and all persons in the employment of the City demand an equitable administration of the supervision and methods of employment that are reasonable, and practical through the elimination of nepotism within all aspects of government; and

WHEREAS, among my priorities as Mayor of Hoboken, and in furtherance of my authority to supervise the employment practices of the City is the establishment of restrictions to the appointment process and direct supervision of employees under the direction of the administration; and

WHEREAS, preferential treatment towards family members encourages personal interests which may be both unethical and undemocratic, placing a prejudice upon those devoid of familial ties; and

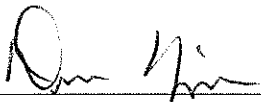
WHEREAS, the implementation of an effective ethics code will ensure that no officer or employee of the City will act in a manner to use his official position to obtain or maintain an unwarranted, advantageous position for a family member;

NOW, THEREFORE, I, DAWN ZIMMER, Mayor of the City of Hoboken, by virtue of the authority vested in me by the United States Constitution, the Constitution of this State, and State and Local Law, do hereby, **ORDER, DIRECT AND ISSUE THE FOLLOWING EXECUTIVE ORDER:**

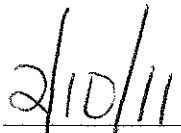
1. Unless he or she obtains a waiver pursuant to the Business Administrator, with the consent of the Mayor, no official or employee may appoint or hire his or her spouse or domestic partner/civil union partner, child or step-child, sibling or step-sibling, parent, or member of his or her household for employment, including by contract (unless competitively bid), with the City.
2. No official or employee may supervise or be in a direct line of supervision over his or her spouse or domestic partner/civil union partner, child or step-child, sibling or step-sibling, parent, or member of his or her household. If an official comes into a direct line of supervision over one of these persons, he or she will have six months to come into compliance or to obtain a waiver.

This Executive Order shall take effect immediately.

APPROVED:



DAWN ZIMMER
MAYOR




DATE

AS TO FORM:




MARK A. TABAKIN
CORPORATION COUNSEL



DATE

OFFICE OF THE MAYOR

ATTESTED TO AND RECORDED BY:



JAMES J. FARINA
CITY CLERK

2-10-11

DATE

This Executive Order shall remain in the custody of the City Clerk. Certified copies are available upon request.